

Digital Transformation

Readiness Checklist

Check any statements that feel familiar within your organization:

Close & Reporting

Billing cycles feel slow and manual, with delays or inconsistencies impacting cash flow predictability.

Month-end close processes are stressful or consistently delayed, often driven by manual consolidations or inconsistent reporting formats.

Leadership relies on emailed spreadsheets or delayed reporting summaries, limiting real-time visibility into key performance metrics.

Processes & Consistency

Finance and operational processes are not consistently documented across facilities.

Financial data is not reconciled in a consistent manner across all locations or service lines.

Facilities submit financial or operational data in different formats, creating delays and limiting timely decision making.

Temporary workarounds have become permanent components of the process.

Manual Work & System Gaps

Excel serves as the backbone for reconciliation and reporting, bridging gaps between systems.

Accounts payable invoices are manually keyed into multiple systems.

Paper checks are issued frequently or outside of a standardized process.

Numerous manual journal entries, imports, or off-system adjustments are required each month.

Systems such as EMR, billing, and financial reporting are not fully integrated and require manual intervention.

Controls, Accuracy, & Audit Readiness

Bank reconciliations are performed manually, resulting in inaccuracies such as unposted deposits, unrecorded NSF activity, cleared items that remain outstanding, or adjustments made to force reconciliation.

Reports are not fully trusted without additional manual review, often due to reconciliation inconsistencies or unresolved discrepancies.

Audit and cost report support is often assembled at the last minute or scattered across systems.

Decision Making & Operational Impact

Technology decisions are being driven by tools rather than solving underlying operational pain points.

Digital Transformation

Readiness Checklist

Scoring Your Results

Assign 1 point for each item checked. Total your score and review the guidance below.

0–4 Points: Stable With Targeted Opportunities

Your processes appear generally stable, with select inefficiencies. While not urgent, addressing these areas can improve efficiency, visibility, and scalability over time.

5–9 Points: Emerging Strain

Your responses suggest growing operational and financial friction. Inconsistencies, manual processes, or delayed reporting may be limiting decision making and efficiency. A structured assessment could drive meaningful improvements.

10+ Points: Transformation Likely Needed

Your results indicate significant strain across finance and operational processes. These challenges may be impacting performance, cash flow predictability, and reporting accuracy. A broad transformation is likely needed to support growth and improve outcomes.

Next Steps

Organizations in the mid-to-upper ranges often benefit from a focused assessment to help identify process gaps, standardize workflows, and align technology with operational goals. Responses to these questions should be viewed holistically. A higher score often points to:

- Process redesign and standardization
- Technology enablement and automation
- Opportunities for outsourced or co-sourced accounting support
- Enhanced internal controls and segregation of duties